



SERVIÇO PÚBLICO FEDERAL
MINISTÉRIO DA EDUCAÇÃO
UNIVERSIDADE FEDERAL DA BAHIA

**PUBLIC CALL FOR VISITING PROFESSOR HIRING 2017-2018
SIMPLIFIED SELECTION PROCESS TO HIRE
VISITING PROFESSORS**

The Rector of the Universidade Federal da Bahia, in the use of legal and statutory attributions, aiming at the improvement of the *stricto sensu* post-graduation programs and the research groups at UFBA, makes public the opening of applications for the simplified selection process to hire VISITING PROFESSORS, on a temporary basis, in the terms of the Law n. 8.745, from December 9th, 1993, including the amendments introduced by the Laws n. 9.849/99 and n. 10.667/03, and the Decree n. 7.485, from May 18th, 2011, and Law n. 12.722, from December 28th, 2012.

1. Documentation Receipt

1.1 The *stricto sensu* Post-Graduation Program interested in selecting visiting professors shall forward the request to the Pró-Reitoria de Ensino de Pós-Graduação (PROPG), via forms available on www.propg.ufba.br, attaching:

- a) A minute approved by the relevant collegiate, informing the hiring period and reassuring the exclusive dedication of the visiting professor to the program, and ranking the priorities order;
- b) The workplan;
- c) The curriculum of the candidate (in case of candidates with a curriculum on Plataforma Lattes, this shall be sufficient).

2. Opportunities

The requests shall be received throughout 2017. UFBA shall perform the selections for Visiting Professors in two calls:

Requests received up to June 30 th , 2017	Implementation on July 5 th , 2017
Requests received up to December 30 th , 2017	Implementation on January 8 th , 2018

For the first selection, UFBA shall make available **40 places** and, for the second, **30 places**; places that were not filled on the first selection, for any reason, shall be added to those made available for the second selection. Seeking diversity, it is recommended that the Post-Graduation Programs stimulate the nomination of Professors self-declared black (black or brown, according to IBGE), as well as encourage female applications, especially in areas where the proportion of female professors is smaller.

3. Selection

3.1 The selection shall be performed through the analysis of *curricula vitae* and workplans, by a Multidisciplinary Committee especially designated for this purpose.



SERVIÇO PÚBLICO FEDERAL
MINISTÉRIO DA EDUCAÇÃO
UNIVERSIDADE FEDERAL DA BAHIA

3.2 The candidates with senior visitor features, with high scientific production and accumulated professional experience, who could contribute in an effective way to the development of the scientific production and the research groups and Post-Graduation Programs at UFBA are considered priority.

3.3 Are also considered relevant young researchers, with a scientific production compatible with their career stage, and whose workplans and research projects could equally contribute in an effective way to the development of the scientific production of the research groups and the Post-Graduation Programs at UFBA.

3.4 The list of selected candidates shall consider the diversity of the research areas and post-graduation installed at UFBA.

4. Selection Criteria

4.1 The quality of the workplan and the research project of the candidate, considering the interfaces with research at UFBA and the potential contribution to the strengthening of the Post-Graduation Program, since it is sought, essentially, is bringing proposals which cause positive impacts and possibilities of changes on the qualitative level of the developed research and the training of young researchers.

4.2 Evaluation of the *Curriculum Vitae*.

5. Hiring Requirements

- a) Have a Doctor's degree for at least two years;
- b) Be a professor or researcher with recognized competence in his/her area of occupation;
- c) Have a relevant scientific production, preferably in the last five years;
- d) Not be an active server of the direct or indirect Administration of the Union, the States, the Federal District and the Municipalities, as well as an employee or server of their subsidiary and controlled, according to article 6 of Law n. 8.745/93;
- e) In case the candidate has an employment relationship, he/she shall be retired; or officially licensed, at the moment of the hiring;
- f) Not been hired in the last 24 (twenty-four) months, according to Law 8.745 from December 9th, 1993;
- g) Not be retired by UFBA;
- h) Not reside in the State of Bahia.

6. Duration of the Employment Contract

6.1 The employment contract may have:

- a) A minimum duration of 2 (two) months and a maximum of 1 (one) year, in case of a Brazilian professor, with the possibility of renewal since the total term does not exceed 2 (two) years;
- b) A minimum duration of 2 (two) months and a maximum of 2 (two) years, in case of a foreign professor, with the possibility of renewal since the total term does not exceed 4 (four) years.

6.2 The duration of the contract is bound to the development period of the workplan on the Post-Graduation Program, where the contracted shall act.



SERVIÇO PÚBLICO FEDERAL
MINISTÉRIO DA EDUCAÇÃO
UNIVERSIDADE FEDERAL DA BAHIA

7. Work Regime and Remuneration

7.1 The Multidisciplinary Committee shall also perform a framing of the approved candidates, for remuneration equivalence purposes, distributing them among the classes of Adjunct, Associated or Titular Professor, according to the case.

7.2 The contracted shall be submitted to the work regime of 40 hours a week with Exclusive Dedication.

8. Work Contract

8.1 For hiring, the Post-Graduation Program shall forward the following candidates' documents to PRODEP:

- a) A copy of the Doctor's degree;
- b) A copy of the ID document, CPF and proof of address, for Brazilian candidates;
- c) A copy of the passport and a mailing address in Brazil, for foreign candidates;
- d) Temporary visa, which the obtainment, if necessary, shall be oriented by the Pró-Reitoria de Desenvolvimento de Pessoas (PRODEP).

9. Contract Renewal

9.1 The work contract shall be extended up to the maximum limits established in item 5.1, since the request is protocolled by the relevant Post-Graduation Program, and received at PROPG with a minimum antecedence of 60 (sixty) days from the termination of the contract.

9.2 The Post-Graduation Program shall attach the following documents to the request:

- a) An approved minute (of approval) by the relevant collegiate, containing the period of renewal of the contract;
- b) Workplan of the professor, including the research project, where the research relationships with the Post-Graduation Programs shall be highlighted and the workplan for the period presented;
- c) Technical and scientific report of the research works performed in the period of the hiring;
- d) Temporary visa, when applicable.

9.3 The requests for renewal shall be judged by the Multidisciplinary Committee and, in case of approval, those requests shall be computed for future judgements. The renewals in which joint works with the professors of UFBA have been performed during the hiring shall be priority.

10. Final Provisions

10.1 Occasional contract amendments shall be requested from PROPG by the interested party, accompanied by justification. The PROPG shall analyze the implementation possibility, within the legislation in force.

10.2 Any contract amendment without PROPG's prior consent shall be prohibited.

10.3 The candidates who have been contracted based in the Law n. 8.745/93 shall be contracted again, provided that 24 (twenty-four) months of termination of the previous hiring.



SERVIÇO PÚBLICO FEDERAL
MINISTÉRIO DA EDUCAÇÃO
UNIVERSIDADE FEDERAL DA BAHIA

10.4 Due to the fact that the hiring of Visiting Professors shall follow the Law n. 8.745/93, the application of the candidate in the event involves the professors' commitment to accept the conditions established by the Public Call of the selection process.

10.5 The missing cases shall be solved by the Pró-Reitoria de Ensino de Pós-Graduação.

10.6 The present public call may be cancelled or amended, partially or totally, at any time, provided that unexpected reasons determine so, without generating rights or obligations related to the possible interested ones.

Salvador, March 30th, 2017.

João Carlos Salles Pires da Silva
Rector